



## **Thank you for your interest in joining us at Adventure Bound!**

Our seasonal full and part-time staff consists of more than 45 employees.

Adventure Bound is one of several outfitters in the Kennebec River Valley that provide whitewater-rafting trips on both the Kennebec and Dead Rivers. We are unique as a rafting company in this area as we have other programming outside of just the daily rafting trips. We also provide single and multi-day canoe trips, rock climbing, a ropes course, hiking, stand up paddle boarding and remote camping trips. These are all trips facilitated by our guide staff.

Adventure Bound distinguishes itself from all outfitters in the area by creating an atmosphere geared specifically toward a younger clientele than most other outfitters, consisting of youth groups like schools, summer camps, scout troops, and families.

Here are some of the things we look for in our guide staff:

1. You must be at least 18 years old to become a licensed Maine Guide.
2. A neat and professional appearance is expected
3. A friendly, cheerful personality eager to work with our young guests.
4. Ability to meet the physical and mental challenges of guiding our trips
5. A willingness to follow safety guidelines, company procedures, and work professionally within a team.

**One of the most important criteria in choosing our staff is their eagerness to work in an educational role as a leader and role model for teens.**

### **Adventure Bound guide training**

In order to guide whitewater rafts in the State of Maine, a Maine Whitewater Guides License is required by law. We have a week long instructional training course that fulfills the on river requirements by the state to get your license, and teaches some of the basic whitewater knowledge and skills needed to guide a raft on the Kennebec River. **Our 2020 whitewater guide-training program will begin on Sunday May 17 and conclude on Sunday May 24.**

The guide-training program is a demanding week that consists of 12-14 hour days. We spend all day on the river and perform classroom work in the evenings. While the course can be exhausting and sometimes intimidating, it is also a very rewarding experience and an exciting introduction to whitewater.

All applicants applying for the Maine State Whitewater Guide's License must be currently certified with a minimum of Basic First Aid and Adult CPR training. It is encouraged that you become certified before your arrival at Adventure Bound.

Following the successful completion of your training, and with CPR and First aid certification, you will take a written exam administered by the state of Maine. The fee to

take this exam is \$100, made payable to the state of Maine. Once you have passed the test, your 3-year license will cost an additional \$89.

In addition to our whitewater training program, we will provide leadership training and basic ropes course facilitation training to our guide staff. This training is done on our ropes course at Adventure Bound and is free of charge. This training is required for all full time guide staff.

### **About Adventure Bound**

Adventure Bound offered its first trips in 1998, becoming the only whitewater rafting company in Maine to focus specifically on the youth group market. Today, we remain a leader in providing outdoor wilderness experiences for youth groups in New England.

Our commitment to providing healthy outdoor experiences for youth has expanded to include families looking for age appropriate camping and recreation experience free of some of the distractions found in some public campgrounds like drug and alcohol use. Our trips and facility are alcohol free. This makes us a great fit and option for those groups, as most other outfitters have an on site bar.

### **Salary and Housing**

Full-time seasonal employees can expect to earn between \$3,500-\$5,500 from Mid-May through August, with opportunities lasting into October for a smaller off-season operation. Full-time seasonal staff members are expected to be available from Sunday, May 17 through Sunday, August 23<sup>rd</sup>.

Continuing your professional development will enhance your value to Adventure Bound, and that will be taken into consideration when determining your compensation. Examples of valuable certifications for our employees include but are not limited to the following:

- Commercial Drivers License (CDL) with a “P” endorsement (Bus Driving)
- EMT, Wilderness First Responder, Wilderness EMT or other advanced medical training
- Maine Recreation Guide’s License
- Climbing certifications
- Ropes Course Facilitation Experience

Seasonal lodging in the area consists of renting apartments in the town of Caratunk or The Forks. We offer individual bunkhouses for our guides in a staff camping area. These are provided at no cost.

### **How to Apply**

1. Fill out the application completely and return it along with a resume and cover letter to our office, either by mail or email. (PO BOX 88 1094 US Route 201 Caratunk, ME 04925 or [john@adv-bound.com](mailto:john@adv-bound.com)) You can also fill out our online application on our website under the “Employment Opportunities” page.
2. Please call us to confirm that we have received and reviewed your application and schedule an interview. 1-888-606-7238

We look forward to having the opportunity to meet you,

John Philbrick- Manager/Owner